

RNIP Candidate Assessment

Valid from November 1st 2019 to October 31st 2020

All candidates participating in the Sudbury Rural and Northern Immigration Program must complete this assessment.

Please refer to the **Description of Assessment Factors on page 3** for further information.

Assessment Factors		Factor Points	
Human Capital - Primary Applicant		Maximum Points	Your Score
1	Age, at the time of application to the community	10 - 20	
2	a. Work experience - 1 to 5 years	15	
	OR		
	b. Work experience - more than 5 years	25	
3	Knowledge of second official language	50	
4	Priority occupations NOC 3413 - Nurse aides, orderlies and patient service associates NOC 4412 - Home support workers, housekeepers and related occupations NOC 6322 - Cooks NOC 6711 - Food Counter attendants, kitchen helpers, and related support occupations NOC 7511 Transport Truck drivers	100	
5	<i>Human Capital - Primary Applicant SUBTOTAL</i>	195 maximum	
Human Capital - Spouse or Common-Law Partner			
6	a. Language level - CLB 4 or NCLC 4 in all four language skills	30	
	OR		
	b. Language level - CLB 4 or NCLC 4 in three out of four language skills	20	
7	Knowledge of second official language	50	
8	Spouse's work experience	10	
9	Spouse's employment status	25	
10	Spouse's employment status in an eligible industry	50	
11	<i>Human Capital - Spouse or Common-Law Partner SUBTOTAL</i>	165 maximum	

Knowledge of the Community and Intention to Reside in Sudbury			
12	Past studies in Sudbury	15	
13	Experiential learning opportunity while studying	15	
14	Relatives in Sudbury	100	
15	Previous visit to Sudbury	10	
OR			
16	Current resident of Sudbury	150	
17	Knowledge of the Community and Intention to Reside SUBTOTAL	280 maximum	
Total Points			
Human Capital - Primary Applicant (Line 5) SUBTOTAL			
Human Capital - Spouse or Common-Law Partner (Line 11) SUBTOTAL			
Knowledge of the Community and Intention to Reside (Line 17) SUBTOTAL			
TOTAL SUDBURY RNIP FACTOR POINTS (maximum of 640 points)			

MINIMUM CUT-OFF	
With Spouse or Common-Law Partner	Without Spouse or Common-Law Partner
115 points	85 points
<p>Please note: Not all candidates reaching the minimum threshold will be considered. Please refer to the RNIP website for information regarding Sudbury RNIP draws.</p>	

Description of Assessment Factors

Valid from November 1st 2019 to October 31st 2020

Human Capital - Primary Applicant

1. *Age at the time of application*

Points will be given for the primary applicant's age at the time of application.

Age	Points
Less than 30 years old	0
30 years old	10
31 years old	11
32 years old	12
33 years old	13
34 years old	14
35 years old	15
36 to 45 years old	20
Above 45 years old	0

2. *Work Experience*

You may obtain additional points if you have relevant work experience related to the job offer that you have been provided.

- a) 1 to 5 years or equivalent, of work experience (1 year = at least 1500 hours worked)
- b) 5.1 or more years or equivalent, of work experience (1 year = at least 1500 hours worked. For example, 5.1 years = 7501 hours (1500 hours x 5 years))

3. *Knowledge of second official language*

If you score NCLC 6 or higher on all four French language skills, you can get additional points if you can demonstrate a proficient level in English. Proficient means an advanced skill level. An individual is skilled in the use of language but uses the language less easily and at a less advanced level than a native of fluent speaker. This can be demonstrated by:

- a) Graduation from an academic program no less than 2 years in duration. The program's primary language of instruction must be English.
- b) A score of CLB 4 or higher on all four English skills
- c) Undergoing an interview in English with a Sudbury RNIP official

Where the Sudbury RNIP official is not satisfied that the applicant is proficient in English, the official may request an additional interview or ask the applicant to provide language results demonstrating a CLB 4 or higher.

4. Priority occupations

Points will be given for the primary applicant's occupation if it falls in one of the priority occupations. A limited number of bonus points will be allocated per year for each priority occupation. If a candidate meets all minimum criteria, points will be given on a first in, first out basis.

NOC Code	Occupation	Points	Limit Allocated per Year
3413	Nurse aides, orderlies and patient service associates	100	10
4412	Home support workers, housekeepers and related occupations	100	5
6322	Cooks	100	5
6711	Food counter attendants, kitchen helpers, and related support occupations (Independent restaurants only. Franchises are not eligible).	100	
7511	Transport Truck Drivers	100	5

Human Capital - Spouse or Common-Law Partner

6. Language level

- a) Your spouse or common-law partner has a language level in either English or French at a CLB 4 or NCLC 4 level or higher in all 4 language abilities (speaking, listening, reading and writing).
- b) Your spouse or common-law partner has a language level in either English or French at a CLB 4 or NCLC 4 level or higher in 3 out of the 4 language abilities (speaking, listening, reading and writing).

7. Knowledge of second official language

Your spouse or common-law partner can get additional points for their proficiency in their second official language. If your spouse or common-law partner scored a NCLC 6 or higher on all four French language skills, they can get additional points if they can demonstrate a proficient level in English. To get these points, language proficiency can be demonstrated by:

- a) Graduation from an academic program no less than 2 years in duration. The program's primary language of instruction must be English.
- b) A score of CLB 4 or higher on all four English skills
- c) Undergoing an interview in English with a Sudbury RNIP official

Where the Sudbury RNIP official is not satisfied that the spouse or common-law partner is proficient in English, the official may request an additional interview or ask the applicant to provide language results demonstrating a CLB 4 or higher.

8. Spouse's work experience

Your spouse or common-law partner has a minimum of 1 year full-time (or equivalent to 1500 hours obtained in the past five years) work experience in one of the eligible occupations. The experience can be abroad or in Canada.

9. Spouse's employment status

Your spouse or common-law partner has received a job offer for full-time or part-time work or is currently employed in Sudbury (full-time or part-time).

10. Spouse's employment status in an eligible occupation in a priority industry

Your spouse or common-law partner has arranged employment or is currently employed in one of the targeted industries for primary applicants.

Knowledge of the Community and Intention to Reside in Sudbury

12. Past studies in Sudbury

In the past three years, the primary applicant graduated from a post-secondary institution in Sudbury and has lived in the community since graduation. Your program was at least 1 year in duration and you must have resided in Sudbury for the duration of your program. Your job offer must also be relevant to your field of study.

Full time study is defined as per the requirements of your academic program. You must have stayed in good academic standing as set out by the institution during that time.

13. Experiential Learning Opportunity While Studying

In the past three years, the primary applicant graduated from a post-secondary program that included an experiential learning opportunity with a Sudbury-based employer. The primary applicant must have graduated from either Laurentian University, Cambrian College, or Collège Boréal, and must submit a letter of reference from the organization or business with which the placement was completed. The experiential learning opportunity must have been a minimum of 8 weeks in duration.

14. Relatives in Sudbury

You, or your spouse or common-law partner, have a relative who is:

- A current resident of Sudbury for at least the past 5 years
- 18 years of age or older
- A Canadian citizen or permanent resident

This relative must be a:

- Parent
- Grandparent
- Child
- Grandchild
- You or your spouse's sibling (a child of you or your spouse's parent)
- You or your spouse's aunt or uncle (by blood or marriage)
- You or your spouse's niece or nephew (a grandchild of you or your spouse's parent)
- You or your spouse's cousin (a niece or nephew of you or your spouse's parent)

You will be required to provide contact information for this family member, including but not limited to home address, telephone number, place of work, address of place of work and the family member may be required to undergo an interview with an RNIP official.

15. Previous Visit to Sudbury

If you are not currently a resident of Sudbury or have not been in the past, you may obtain additional points for a previous visit to Sudbury. This visit must have occurred within the past 2 years and must have been a duration of at least 5 nights. Applicants may be required to provide the following as evidence:

- Flight tickets/Boarding passes
- Hotel receipt
- Receipt/tickets to tourism offerings
- Photos
- Other evidence as required

16. Current Resident of Sudbury

You resided within the boundaries of the City of Greater Sudbury at the time of application, have been a resident of the community for 1 year, and you are currently working for the employer who has provided the employment offer for the purpose of this program.

Your employment is only eligible after you have completed your probationary period of at least 3 months.