### 1. Job Offer Points – MAXIMUM 25 points

Priority Sector (SELECT ONE ONLY)	Points
Natural and Applied Sciences	10
Health	15
Education, Social, Community and Government Services	10
Trades and Transport	15
Natural Resources and Agriculture	15

Priority Occupations (SELECT ONE ONLY)	Points
12200 – Accounting Technicians and Bookkeepers	0
13110 – Administrative Assistants	Ο
21330 – Mining Engineers	10
21301 – Mechanical Engineers	10
21331 – Geological Engineers	10
22300 – Civil Engineering Technologists and Technicians	10
22301 – Mechanical Engineering Technologists and Technicians	10
22310 – Electrical and Electronics Engineering Technologists and Technicians	10
31202 – Physiotherapists	10
31301 – Registered Nurses	10
32101 – Registered Practical Nurses	8
32109 – Rehabilitation Assistants	0
33102 – Personal Care Attendants	0
33100 – Dental Assistants	Ο
42201 – Social and Community Service Workers	5
42202 – Early Childhood Educators and Assistants	7

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### 1. Job Offer Points - MAXIMUM 25 points - Cont.

Priority Occupations (SELECT ONE ONLY)	Points
44101 – Home Support Workers, Caregivers, and related occupations	Ο
72401 – Heavy Duty Equipment Mechanics	10
72410 – Automotive Service Technicians, Truck and Bus Mechanics, and Mechanical Repairers	10
72106 – Welders and Related Machine Operators	10
72400 – Construction Millwrights and Industrial Mechanics	10
73400 – Heavy Equipment Operators	10
75110 – Construction Trades Helpers and Labourers	5
73300 – Truck Drivers	2
95100 – Labourers in Metal Processing	2
Priority Sector Points (10 or 15 Points)	
Priority Occupation points (0 to 10 points)	
Total Points for Job Offer (Maximum 25 Points)	

### 2. Human Capital Assessment – MAXIMUM 100 points

a. Work Experience <u>OR</u> International Graduate Exemption SELECT <u>ONE</u> of the options below ONLY	Points
Candidate has 1 year of full-time work experience	10
Candidate has 2 years of full-time work experience	15
Candidate has 3 years of full-time work experience	20
Candidate has 4 years or more of full-time work experience	25
Candidate is an international graduate who qualifies for the work experience exemption	10
Total for Work Experience/International Graduate Exemption (10-25 pts)	

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b. Language Proficiency SELECT <u>ONE</u> of the options below ONLY	Points
Job Offers in TEER 0 or 1:	
CLB/NCLC 6: 10 points	
CLB/NCLC 7: 15 points	
CLB/NCLC 8: 20 points	
CLB/NCLC 9 and above: 25 points	
Job Offers in TEER 2 or 3:	
CLB/NCLC 5: 10 points	
CLB/NCLC 6: 15 points	10.05
CLB/NCLC 7: 20 points	10 - 25
CLB/NCLC 8 and above: 25 points	
Job Offers in TEER 4 or 5:	
CLB/NCLC 4: 10 points	
CLB/NCLC 5: 15 points	
CLB/NCLC 6: 20 points	
CLB/NCLC 7 and above: 25 points	
Total for Language Proficiency (10-25 Points)	

#### 2. Human Capital Assessment - MAXIMUM 100 points - Cont.

c. Education SELECT <u>ONE</u> of the options below ONLY	Points
Canadian Secondary School Diploma (or foreign equivalent)	10
Post-secondary school credential (minimum one-year program)	15
Bachelor's degree (minimum 3-year program)	20
Master's or PhD	25
Total for Education (10-25 Points)	

#### 2. Human Capital Assessment - MAXIMUM 100 points - Cont.

d. Intent to Reside	Points
Candidate has submitted a written statement of their intent to reside in the community that is deemed to be genuine.	10
Total for Intent to Reside (10 Points)	

### e. Bonus Points **Points** Candidate has previously worked and/or studied in the community. SELECT <u>ONE</u> of the options below ONLY: 2 - 6 1 year (combined): 2 points 2 years (combined): 4 points 3 years or more (combined): 6 points Candidate currently has a close family member (18 years or older) who is a permanent resident or Canadian citizen and who has been living in the community for a minimum of 12 2 months. Note: Close family members include parents, siblings, or children only. Candidates will need to provide evidence of the biological relation and evidence of their family member's presence in the community for a minimum of 12 months. Candidate has been volunteering with a community organization or has been part of existing community group or sports team in the community for at least 3 months. NOTE: A signed written reference letter from the community organization or group 2 proving active involvement will be required. Photographic evidence may also be required. Reference letters from religious organizations will not be accepted. Maximum of <u>ONE</u> reference letter will be accepted. Candidate is renting a property or owns a property in the community. 2 Proof of rental agreement (lease), utilities bill, Municipal Statement of Account, Property Tax Bill or Property Tax Receipt is required.

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### 2. Human Capital Assessment – MAXIMUM 100 points - Cont.

e. Bonus Points	Points
Candidate's spouse/common law partner has work or study experience (6 month minimum) in the community. Proof of Marriage or common-law relationship is required. Proof of work experience or study is required.	3
Total for Bonus Points (Up to 15 Points)	

### **Final Score**

Section	Points
Job Offer - Section (10 or 15 Points)	
Job Offer - Occupation ( o to 10 Points)	
Human Capital - Work Experience or International Student Exemption (10 to 25 Points)	
Human Capital - Language Proficiency (10 to 25 Points)	
Human Capital - Education (10 to 25 Points)	
Human Capital - Intent to Reside (10 Points)	
Human Capital - Bonus Points (Max 15 Points)	
Final Score (Max 125 Points)	