

# Sudbury Rural Community Immigration Pilot (RCIP) Program

## Community Scoring Grid

### 1. Job Offer Points – MAXIMUM 25 points

| Priority Sector (SELECT ONE ONLY)   | Points |
|---|--------|
| <input type="checkbox"/> Natural and Applied Sciences                         | 10     |
| <input type="checkbox"/> Health   | 15     |
| <input type="checkbox"/> Education, Social, Community and Government Services | 10     |
| <input type="checkbox"/> Trades and Transport                                 | 15     |
| <input type="checkbox"/> Natural Resources and Agriculture                    | 15     |

| Priority Occupations (SELECT ONE ONLY)  | Points |
|---|--------|
| <input type="checkbox"/> 12200 – Accounting Technicians and Bookkeepers                               | 0      |
| <input type="checkbox"/> 13110 – Administrative Assistants  | 0      |
| <input type="checkbox"/> 21330 – Mining Engineers   | 10     |
| <input type="checkbox"/> 21301 – Mechanical Engineers   | 10     |
| <input type="checkbox"/> 21331 – Geological Engineers   | 10     |
| <input type="checkbox"/> 22300 – Civil Engineering Technologists and Technicians                      | 10     |
| <input type="checkbox"/> 22301 – Mechanical Engineering Technologists and Technicians                 | 10     |
| <input type="checkbox"/> 22310 – Electrical and Electronics Engineering Technologists and Technicians | 10     |
| <input type="checkbox"/> 31202 – Physiotherapists   | 10     |
| <input type="checkbox"/> 31301 – Registered Nurses  | 10     |
| <input type="checkbox"/> 32101 – Registered Practical Nurses  | 8      |
| <input type="checkbox"/> 32109 – Rehabilitation Assistants  | 0      |
| <input type="checkbox"/> 33102 – Personal Care Attendants   | 0      |
| <input type="checkbox"/> 33100 – Dental Assistants  | 0      |
| <input type="checkbox"/> 42201 – Social and Community Service Workers                                 | 5      |
| <input type="checkbox"/> 42202 – Early Childhood Educators and Assistants                             | 7      |

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| Priority Occupations (SELECT ONE ONLY)   | Points |
|--|--------|
| <input type="checkbox"/> 44101 – Home Support Workers, Caregivers, and related occupations                         | 0      |
| <input type="checkbox"/> 72401 – Heavy Duty Equipment Mechanics  | 10     |
| <input type="checkbox"/> 72410 – Automotive Service Technicians, Truck and Bus Mechanics, and Mechanical Repairers | 10     |
| <input type="checkbox"/> 72106 – Welders and Related Machine Operators   | 10     |
| <input type="checkbox"/> 72400 – Construction Millwrights and Industrial Mechanics                                 | 10     |
| <input type="checkbox"/> 73400 – Heavy Equipment Operators   | 10     |
| <input type="checkbox"/> 75110 – Construction Trades Helpers and Labourers   | 5      |
| <input type="checkbox"/> 73300 – Truck Drivers   | 2      |
| <input type="checkbox"/> 95100 – Labourers in Metal Processing   | 2      |
| Priority Sector Points (10 or 15 Points)   |        |
| Priority Occupation points (0 to 10 points)  |        |
| <b>Total Points for Job Offer (Maximum 25 Points)</b>  |        |

### 2. Human Capital Assessment – MAXIMUM 100 points

| a. Work Experience <u>OR</u> International Graduate Exemption<br>SELECT <u>ONE</u> of the options below ONLY    | Points |
|---|--------|
| <input type="checkbox"/> Candidate has 1 year of full-time work experience                                      | 10     |
| <input type="checkbox"/> Candidate has 2 years of full-time work experience                                     | 15     |
| <input type="checkbox"/> Candidate has 3 years of full-time work experience                                     | 20     |
| <input type="checkbox"/> Candidate has 4 years or more of full-time work experience                             | 25     |
| <input type="checkbox"/> Candidate is an international graduate who qualifies for the work experience exemption | 10     |
| <b>Total for Work Experience/International Graduate Exemption (10-25 pts)</b>                                   |        |

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### 2. Human Capital Assessment – MAXIMUM 100 points - Cont.

| <b>b. Language Proficiency</b><br><b>SELECT <u>ONE</u> of the options below ONLY</b>   | <b>Points</b>  |
|--|----------------|
| <p><b>Job Offers in TEER 0 or 1:</b></p> <p><input type="checkbox"/> CLB/NCLC 6: 10 points</p> <p><input type="checkbox"/> CLB/NCLC 7: 15 points</p> <p><input type="checkbox"/> CLB/NCLC 8: 20 points</p> <p><input type="checkbox"/> CLB/NCLC 9 and above: 25 points</p> <p><b>Job Offers in TEER 2 or 3:</b></p> <p><input type="checkbox"/> CLB/NCLC 5: 10 points</p> <p><input type="checkbox"/> CLB/NCLC 6: 15 points</p> <p><input type="checkbox"/> CLB/NCLC 7: 20 points</p> <p><input type="checkbox"/> CLB/NCLC 8 and above: 25 points</p> <p><b>Job Offers in TEER 4 or 5:</b></p> <p><input type="checkbox"/> CLB/NCLC 4: 10 points</p> <p><input type="checkbox"/> CLB/NCLC 5: 15 points</p> <p><input type="checkbox"/> CLB/NCLC 6: 20 points</p> <p><input type="checkbox"/> CLB/NCLC 7 and above: 25 points</p> | <p>10 - 25</p> |
| <b>Total for Language Proficiency (10-25 Points)</b>   |                |

| <b>c. Education</b><br><b>SELECT <u>ONE</u> of the options below ONLY</b>            | <b>Points</b> |
|--|---------------|
| <input type="checkbox"/> Canadian Secondary School Diploma (or foreign equivalent)   | <p>10</p>     |
| <input type="checkbox"/> Post-secondary school credential (minimum one-year program) | <p>15</p>     |
| <input type="checkbox"/> Bachelor's degree (minimum 3-year program)                  | <p>20</p>     |
| <input type="checkbox"/> Master's or PhD   | <p>25</p>     |
| <b>Total for Education (10-25 Points)</b>  |               |

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### 2. Human Capital Assessment – MAXIMUM 100 points - Cont.

| d. Intent to Reside   | Points |
|---|--------|
| <input type="checkbox"/> Candidate has submitted a written statement of their intent to reside in the community that is deemed to be genuine.   | 10     |
| <b>Total for Intent to Reside (10 Points)</b>   |        |
| e. Bonus Points   | Points |
| <p>Candidate has previously worked and/or studied in the community.</p> <p>SELECT <u>ONE</u> of the options below ONLY:</p> <p><input type="checkbox"/> 1 year (combined): 2 points</p> <p><input type="checkbox"/> 2 years (combined): 4 points</p> <p><input type="checkbox"/> 3 years or more (combined): 6 points</p>   | 2 - 6  |
| <p><input type="checkbox"/> Candidate currently has a close family member (18 years or older) who is a permanent resident or Canadian citizen and who has been living in the community for a minimum of 12 months.</p> <p>Note: Close family members include parents, siblings, or children only. Candidates will need to provide evidence of the biological relation and evidence of their family member's presence in the community for a minimum of 12 months.</p>   | 2      |
| <p>Candidate has been volunteering with a community organization or has been part of existing community group or sports team in the community for at least 3 months.</p> <p><input type="checkbox"/> NOTE: A signed written reference letter from the community organization or group proving active involvement will be required. Photographic evidence may also be required. Reference letters from religious organizations will not be accepted.</p> <p>Maximum of <u>ONE</u> reference letter will be accepted.</p> | 2      |
| <p>Candidate is renting a property or owns a property in the community.</p> <p><input type="checkbox"/> Proof of rental agreement (lease), utilities bill, Municipal Statement of Account, Property Tax Bill or Property Tax Receipt is <u>required</u>.</p>  | 2      |

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### 2. Human Capital Assessment – MAXIMUM 100 points - Cont.

| e. Bonus Points  | Points |
|--|--------|
| <input type="checkbox"/> Candidate's spouse/common law partner has work or study experience (6 month minimum) in the community.<br>Proof of Marriage or common-law relationship is required.<br>Proof of work experience or study is required. | 3      |
| <b>Total for Bonus Points (Up to 15 Points)</b>  |        |

### Final Score

| Section  | Points |
|--|--------|
| Job Offer - Section (10 or 15 Points)  |        |
| Job Offer - Occupation (0 to 10 Points)  |        |
| Human Capital - Work Experience or International Student Exemption (10 to 25 Points) |        |
| Human Capital - Language Proficiency (10 to 25 Points)                               |        |
| Human Capital - Education (10 to 25 Points)  |        |
| Human Capital - Intent to Reside (10 Points)   |        |
| Human Capital - Bonus Points (Max 15 Points)   |        |
| <b>Final Score (Max 125 Points)</b>  |        |