

# Sudbury Local Immigration Partnership

Strategic framework 2021 - 2025





sudbury local  
immigration  
partnership

partenariat local  
en immigration  
de sudbury

## ACKNOWLEDGEMENTS

The Sudbury Local Immigration Partnership Council (SLIP) would like to thank the many organizations and newcomers who took the time to provide feedback and support during the development of the SLIP's Strategic Plan for 2021-2025. Their continuous support to the proper settlement of newcomers is a demonstration of our community's commitment to a welcoming and prosperous Greater Sudbury for all.

We would also like to thank Lynne Dupuis from LMDSolutions, the City of Greater Sudbury and the Economic Development Department and most importantly our funder, Immigration Refugee and Citizenship Canada. Without your support, our work would not be possible.

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# STRATEGIC FRAMEWORK 2021-2025

## Values

Inclusivity  
Engaging  
Collaborative  
Trustworthiness  
Transparency  
Accountability  
Adaptability  
Bilingualism

## VISION

United for an inclusive and prosperous Greater Sudbury.

## Principles

Foster partnerships and relationships.  
Empower stakeholders and support grassroots initiatives.  
Explore, pursue and create opportunities

## PURPOSE STATEMENT

The Local Immigration Partnership fosters an inclusive, engaging and collaborative environment with local stakeholders to identify issues, share solutions, build capacity and preserve collective memory for the purpose of ensuring the attraction, settlement, inclusion and retention of newcomers in the City of Greater Sudbury.

Area of focus 1

### Governance and Operations

#### Desired outcome

Ensure efficient and accountable governance and operational model.

#### Desired outcome

Achieve better public understanding of the LIPs goals and the work they do.

#### Desired outcome

Strive for a good working relationship with the LIP Host and funders.

Area of focus 2

### Engagement and Awareness

#### Desired outcome

Coordinate immigration services through collaboration among service providers.

#### Desired outcome

Implement and foster different community driven strategies to make the City of Greater Sudbury a welcoming community for all, first choice of destination for newcomers.

#### Desired outcome

Support systematic change in policies and procedures to eliminate barriers faced by the newcomer/immigrant population in the community.

Area of focus 3

### Programming and Projects

#### Desired outcome

Facilitate the integration and settlement of newcomers by identifying service gaps in the local immigration continuum.

#### Desired outcome

Implement the strategies and tools required to support the network of local stakeholders.



## GOVERNANCE & OPERATIONS

The SLIP will focus on further formalizing governance and operations, policies and procedures, succession planning, training, and day-to-day activities in order to coordinate these efforts with the areas of focus in the strategic plan.

**The goal:** Implement the new vision, prioritize projects, define the scope, ensure the resources and develop means for evaluation and accountability, all while ensuring a strategic communications plan that will ensure understanding and comprehension within the community.

### Desired outcomes

1. Ensure efficient and accountable governance and operational model.
2. Achieve better public understanding of the SLIP's goals and the work they do.
3. Strive for a good working relationship with the SLIP Host and funders.

## ENGAGEMENT & AWARENESS

As the primary consultative body, the SLIP will focus on fostering an inclusive environment where stakeholders are able to build capacity to ensure local strategies to improve the settlement and integration of immigrants and their families.

**The goal:** Formalize the advocacy role of the SLIP, prioritize engagement and local awareness and work towards creating a structure that will support stakeholders within the community to successfully integrate immigrants.

### Desired outcomes

1. Coordinate immigration services through collaboration among service providers.
2. Implement and foster different community driven strategies to make the City of Greater Sudbury a welcoming community for all, first choice of destination for newcomers.
3. Support systematic change in policies and procedures to eliminate barriers faced by the newcomer/immigrant population in the community.

## PROGRAMMING & PROJECTS

The SLIP will focus on the development and growth of immigration and settlement capacity within the City of Greater Sudbury to ensure a more welcoming and open community for all.

**The goal:** Foster the network of local stakeholders that supports the City of Greater Sudbury immigration continuum.

### Desired outcomes

1. Facilitate the integration and settlement of newcomers by identifying service gaps in the local immigration continuum.
2. Implement the strategies and tools required to support the network of local stakeholders.

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