

RNIP Employer Eligibility Attestation

Employers must complete the following attestation for **each** candidate to which they have provided an offer of employment with the purpose of supporting a candidate's application to the Sudbury Rural and Northern Immigration Pilot.

To be designated to participate in the Sudbury RNIP Pilot, the employer must:	
Be located within the boundaries of the Sudbury RNIP program, defined as the census metropolitan area of Greater Sudbury in Ontario, as defined by Statistics Canada, as well as the communities of Markstay-Warren, Gogama, Killarney, French River, and St. Charles.	<input type="checkbox"/>
Have active operations in Sudbury for a minimum of one (1) year.	<input type="checkbox"/>
Not be in violation of any provincial employment legislation.	<input type="checkbox"/>
Not be in violation of the Immigration, Refugee and Protection Act (IRPA) or Immigration, Refugee and Protection Regulations.	<input type="checkbox"/>
Provide a genuine job offer in an eligible occupation co-signed by the candidate that meets the requirements of the Ministerial Instructions and be actively engaged in the business	<input type="checkbox"/>
Demonstrate that they are confident that the individual is reasonably able to carry out the functions of the job offer, as demonstrated by past work experience, interviews and reference checks completed by the employer	<input type="checkbox"/>
Acknowledge that they did not receive any form of payment in exchange for the job offer	<input type="checkbox"/>
Confirm that Canadians and Permanent Residents have been considered first to fill the job	<input type="checkbox"/>
Provide a culturally safe workplace and integration support for newcomers. Please commit to at least two (2) activities from the list below:	
- Establish a partnership with a settlement service provider or other organization	<input type="checkbox"/>
- Support the newcomer in accessing services which could include interpretation and translation services, language training, etc.	<input type="checkbox"/>
- Create flexible work hours to allow newcomers to access the services that they need to ensure successful integration into the workplace and community	<input type="checkbox"/>
- Complete intercultural competency training. Free training can be found here: - https://www.legroupeinnovator.ca/cultural-competence	<input type="checkbox"/>
- Create a one-on-one mentorship match / 'buddy system' for the newcomer's integration into the workplace	<input type="checkbox"/>
- provide airport / bus terminal pickup upon arrival (non-local workers only)	<input type="checkbox"/>
- provide an individualized settlement plan including details on how the candidate will be supported leading up to and upon their arrival in the community (non-local workers only)	<input type="checkbox"/>
- Support the newcomer in their efforts to secure suitable accommodation (non-local workers only)	<input type="checkbox"/>
- Other: _____	<input type="checkbox"/>

I understand that should any aspects of the employee's position change, including but not limited to a reduction in hours, a change in job title, a dismissal, resignation, or termination of the employee, etc., the Sudbury RNIP Office must be notified by emailing movetosudbury@greatersudbury.ca.

Company Representative Name (Please Print)

Company Representative Signature

Title

Date